

Ross Organic News Release

Ross Organic Joins Azelis Americas

January 17th, 2017

We are pleased to announce that we have joined Azelis Americas, the leading specialty chemical distributor in North America. We are confident that this move will ensure that Ross Organic remains the preeminent personal care distributor in the Western US and further bolsters our ability to drive sales in the Eastern US.

Ross Organic will retain its respected brand and identity developed over thirty years of business. The company will continue to operate as an autonomous business entity with its own sales, supply chain and customer service teams strategically focused on the Western States marketplace. Operations will continue from existing offices and facilities headquartered in Santa Fe Springs, California. Stephanie Ross Leshney will remain as President and CEO of Ross Organic, reporting to Tim Dooling, President of Azelis PC and H&IC. Bill Ross, our Founder and CTO, will continue on as a key consultant to Azelis Americas.

Tim Dooling, President of Personal Care and Homecare and Industrial Cleaning market segments, Azelis Americas, says "We look to partner with the 'best in class'. Ross Organic represents the best in class, in both their technical expertise and innovative marketing engine. This investment demonstrates to both our suppliers and customers that Azelis Americas is committed to the personal care and homecare and industrial cleaning markets." Mr. Dooling concludes: "We will maintain all of their technical selling capabilities and do not plan to make any significant changes. Stephanie Ross Leshney will continue to lead the team, and we see no disruption in services to our customers or principals. We value the team Stephanie has put together and the Ross Organic name in the industry."

We are confident that being part of the Azelis family of companies will further strengthen our supplier capabilities and will result in improvements to our business that will ultimately lead us toward greater sales achievements. "Becoming part of Azelis is a huge step for the Ross family as we and our employees will celebrate our 30th year in business in 2017. We look forward to celebrating this milestone, and many more, with our new partners, the Azelis family", concludes Stephanie Ross Leshney

About Ross Organic

Ross Organic has become known as a premier distributor of specialty ingredients in the western region. The company has thirty years of experience selling into the personal care and home care industries and a solid track record for growth and advancement. Ross Organic employs a team of technical sales professionals who work with

marketers, product development companies and formulators to develop new and improved cosmetic, personal care and home care products. Technical capabilities are bolstered with the company's R&D laboratory, where formulations are designed to assist customers with product development. The company distributes the products it sells out of its NACD approved 40,000 sq. ft. facility in the Los Angeles, CA (Santa Fe Springs) area.

About Azelis Americas

Azelis is the leading global specialty chemicals distributor providing a diverse range of innovative products and services. Dedicated teams serve customers in the following industries: Personal Care, Pharma, Food & Health, Animal Nutrition, Specialty Agri/Horti, Homecare & Industrial Cleaning, CASE (coatings, adhesives, sealants, elastomers) Lubricants & Metal Working Fluids, Rubber & Plastic Additives and Chemicals industries, supported by over 30 application labs globally. In the Americas, Azelis Americas (www.azelisamericas.com) implements its business model and go-to-market strategy through co-branding its renowned local brands; thereby keeping the emphasis on its local focus and absolute customer service, while being part of the global Azelis network.

Azelis, with its corporate service center in Antwerp, Belgium, offers chemical producers market penetration, in-depth local knowledge, value-added services and tailored multi-territory solutions. Azelis has a turnover of c.a. €1.5 billion and employs around 1,500 knowledgeable people located in more than 45 facilities in more than 40 countries across the Americas, EMEA and Asia Pacific.

For more information, please visit: www.azelis.com.